



# Nova Scotia Non-Profit Housing Association

Inaugural Annual General Meeting

9:30 – 11:00 AM, July 26, 2023

<https://us02web.zoom.us/j/88071626157>

# Acknowledgement

The NSNPFA acknowledges that we work in Mi'kma'ki, the ancestral and unceded territory of the Mi'kmaq People. This territory is covered by the "Treaties of Peace and Friendship" which Mi'kmaq and Wolastoqiyik (Maliseet) Peoples first signed with the British Crown in 1725. The treaties did not deal with surrender of lands and resources but in fact recognized Mi'kmaq and Wolastoqiyik (Maliseet) title and established the rules for what was to be an ongoing relationship between nations. We strive for respectful partnerships with all the peoples of this province as we search for collective healing and true reconciliation and honour this beautiful land together.

# Acknowledgement

The NSNPHA also recognizes that Nova Scotia is home to over 50 African Nova Scotian communities whose culture, heritage and histories have been and remain a key part of this province for more than 400 years. For generations, African Nova Scotians have experienced inequities due to systemic racism in Nova Scotia and still do today. We strive to listen to and learn from the first-voice perspectives of Black Nova Scotians, amplify Black voices, support Black communities, and address inequities and injustices in our work together.

# Notice of Meeting

## **Our province now has a non-profit housing association!**

Expanding on the work of the Build Together project (2021-2022) and the Founding Meeting held last October, the Nova Scotia Non-Profit Housing Association was certified on April 28, 2023.

**Please attend the NSNPHA Inaugural Annual General Meeting on July 26<sup>th</sup> from 9:30 – 11:30 AM via Zoom.**

The first ever board of directors will be elected and members will be welcomed.

Strengthening the community housing sector in Nova Scotia continues – building together!

[Register Today](#)

# Agenda

Welcome and Acknowledgements

Notice of Meeting

Approval of the Agenda

Opening Remarks – Stéphan  
Corriveau, CHTC

NSNPHA Model

Executive Report

Approval of 2023-24 Budget

Remarks – Ray Sullivan, CHRA  
and CANPHA

Nominations to the Board of  
Directors

Election of Directors

Adjournment

# Approval of Agenda

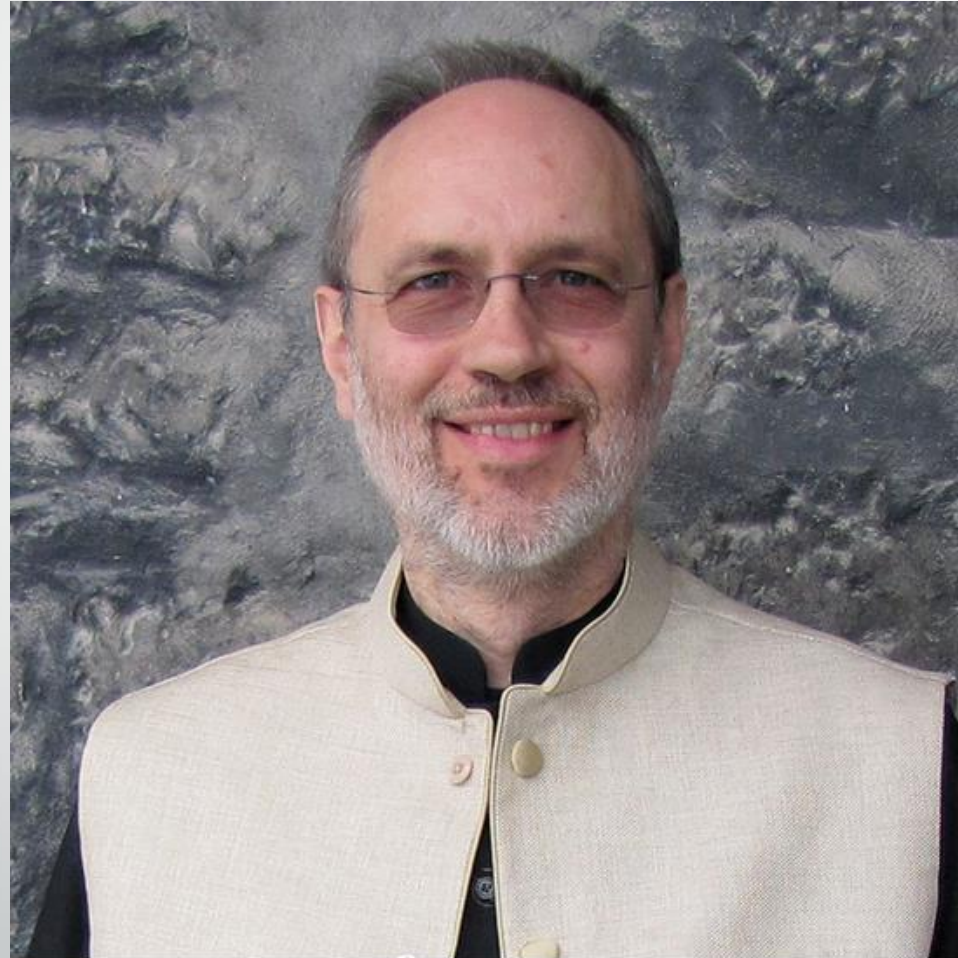
Voting:

In accordance with the By-laws of the Nova Scotia Non-Profit Housing Association, voting members include:

"Informal Housing Member" means an informal housing group, network or coalition which has been accepted for Membership in accordance with these By-laws

"Non-Profit Housing Member" means a non-profit housing provider which has been accepted for Membership in accordance with these By-laws;

# Stéphan Corriveau, The Centre





# Nova Scotia Non-Profit Housing Association (NSNPHA) Mission

The Nova Scotia Non-Profit Housing Association supports the mobilization, empowerment, growth and sustainability of the Nova Scotia's non-profit housing providers and the informal housing groups, networks, and coalitions that support their work.



# The NSNPHA values and believes in...

- Housing as a human right,
- Diversity, equity, and inclusion, including First Voice, accessibility and decolonization in the community-housing sector,
- Environmentally sustainable non-profit housing,
- Equitable access and opportunity for both rural and urban non-profit housing organizations,
- Working to end the racism and stigma that limits access to appropriate housing, and
- Providing navigation and support services to people in housing need.



## The NSNPHA is committed to...

Establishing diversity, equity, inclusion and decolonization practices, building relationships with underrepresented and equity deserving groups and meaningfully engaging first voice.

# Nova Scotia Non-Profit Housing Association



# NSNPHA Executive's Report

- NSNPHA Founding Meeting – October 2022
- Interim Board and Collaborative Teams
- Articles of Incorporation (by-law customization)
- Certification – April 28, 2023
- Interim Board and Volunteer Meeting – May 26 and June 25, 2023
- Funding Agreement – June 12, 2023
- Executive Director Recruitment
- NSNPHA Member Recruitment
- Communications and Branding – R&G Strategic

# NSNPFA Budget 2023-24

Nova Scotia Non-Profit Housing Association		
Budget 2023 - 2025		
Revenue	2023-24 Budget	2024-2025 Budget
Province of NS GHGF and the Centre	305,000	255,000
Grants (Government and Other)	0	25,000
Mission-Related Earned Income (MREI)	0	75,000
Memberships	2,000	2,500
<b>Total Revenue</b>	<b>307,000</b>	<b>357,500</b>
<b>Expenses</b>		
Personnel		
Executive Director (90K/year plus 4% annual increase)	90,000	93,600
Program Staff (50K/year plus 4% annual increase)	50,000	52,000
Employee MERCS and benefits (18%)	25,200	26,208
Contract Staff (delivery of MREI)	0	75,000
<b>Total Personnel Expenses</b>	<b>165,200</b>	<b>246,808</b>
<b>Operating Expenses</b>		
Offset Home Office Costs	2,400	2,400
Board Travel, Meals, Accommodations <sup>1</sup>	5,000	5,000
Staff Travel	10,000	10,000
Member Engagement, Regional Housing Networks (childcare, honoraria, etc.)	20,000	20,000
Meeting Expense (AGM, conferences)	20,000	20,000
Telephone and Teleconferencing	2,850	3,000
Laptops (2) and Software	5,000	820
Marketing and Communications (branding, website design and construction, social media platforms, maintenance)	20,000	5,000
Communications Monthly Fee for Service	12,000	12,000
Office Supplies	1,000	1,200
Bank Charges	750	800
Insurance	1,500	1,500
Organizational Development Costs:		
Legal	600	
Short-term Professional Services (Pre-Staffing)	6,000	
Staff Recruitment (full-time and monthly contracts)	1,700	
Other (yet to be determined)	8,000	8,972
IT Support and Accessibility Training	10,000	5,000
Book Keeping Monthly Fee for Service, Audit	10,000	10,000
Programming for Members	5,000	5,000
<b>Total Operating Expenses</b>	<b>141,800</b>	<b>110,692</b>
<b>NET INCOME / DEFICIT</b>	<b>\$0.00</b>	<b>\$0.00</b>

# Ray Sullivan, CHRA and CANPHA



# NSNPFA – Nominees to the Board

#	Organizational Representative	Member Organization	Term (1, 2, 3 years)
1.	Aiden Kivisto	YMCA Cumberland	3
2.	Cher Deveaux McDaniel	Strait Richmond Housing Matters Coalition	3
3.			3
4.			3
5.			3
6.	Bruce Holland	Spryfield Social Enterprise and Affordable Housing Society	2
7.	Michael Kabalen	Affordable Housing Association of Nova Scotia (AHANS)	2
8.	Nick Russell	Dartmouth Housing	2
9.			2
10.			2
11.	Janet Simm	Northwood Care	1
12.	Mary Desmond	Antigonish Guysborough Black Housing Association	1
13.	Mel Sturk	Phoenix Youth	1
14.	Nicole Wright	Elizabeth Fry Society of Mainland Nova Scotia	1
15.	Dolly Williams	Preston Area Housing Fund	1

## Join the Nova Scotia Non-Profit Housing Association (NSNPHA) and WIN!

The newly formed Nova Scotia Non-Profit Housing Association (NSNPHA) – an association of member organizations - is having a membership drive and your organization could win two tickets to see Michelle Obama on October 18 at the Scotiabank Centre in Halifax.



Please join the NSNPHA in its efforts to enhance non-profit housing in Nova Scotia!





# Adjournment of NSNPHA 2023 AGM

NSNPHA Board of Directors' Meeting

# NSNPHA Board Meeting – July 26, 2023

- Congratulations to all
- Election of officers: Chair, First Vice-Chair, Second Vice-Chair, Secretary, Treasurer
- Formation of Committees: Human Resources, Communications, Governance
- Date of next meeting
- Adjournment